

POSTAL VOTING FORM – ANNUAL GENERAL MEETING IN ENERGY SOLUTIONS RUSSIA AB

In accordance with Chapter 7 Section 4 second paragraph of the Swedish Companies Act (2005:551), the Board of Directors of EnergyO Solutions Russia AB, Reg. No. 556694-7684 (the "**company**"), has resolved that the shareholders may exercise their voting rights by post prior to the Annual General Meeting on 26 May 2021.

Through this form, shareholders may exercise their voting rights through postal vote prior to the Annual General Meeting. The completed and signed postal voting form and, where applicable, relevant authorization documents, must be sent to the company by post to Styckjunkargatan 1, 114 35 Stockholm, Sweden, or by e-mail to ir@eos-russia.com, well in advance of the Annual General Meeting. The documents must be received by the company **no later than 25 May 2021**.

Please observe that notice of participation must be made no later than 20 May 2021 in accordance with the instructions for notification of participation which are given in the notice of the Annual General Meeting for your postal vote to be valid.

The shareholder below hereby exercises its voting rights for all of the shareholder's shares in the company at the Annual General Meeting on 26 May 2021. The voting rights are exercised according to the checked boxes in the table below.

Shareholder's name/company name	
Number of shares in the company	
Personal identity number/Date of birth/Corporate identity number	
Telephone number	E-mail
Printed name (if signature on behalf of a company)	Place and date
Signature	

For further instructions, see the next page

Important information regarding postal voting

The shareholder may not provide the postal vote with any special instructions other than checking one of the given alternatives in each proposal in the form. If the shareholder wishes to abstain from voting on a proposal, please do not check any of the alternatives. If the shareholder has modified the form with special instructions or conditions, or has altered or added to the pre-printed text, the vote (i.e. the postal vote in its entirety) is invalid. Only one form per shareholder will be considered. If more than one form is submitted, only the most recently dated form will be considered. If the same date has been provided on two forms, only the form most recently received by the company will be considered. An incomplete or wrongfully completed form may be disregarded.

Shareholders who wish to use the opportunity to vote by post must be registered in the share register maintained by Euroclear Sweden AB as of 18 May 2021 and must also notify the company of their participation in accordance with the instructions given in the notice of the Annual General Meeting. Shareholders with nominee-registered shares must **register their shares in their own name so that the shareholder is registered in the share register as of 18 May 2021**. Such registration may be temporary (so called voting rights registration) and request for such registration shall be made to the nominee in accordance with the nominee's routines in such time in advance as determined by the nominee. Voting rights registrations effected no later than the second banking day following 18 May 2021 will be considered in the presentation of the share register. If a shareholder who has voted by post attends the Annual General Meeting, in person or by proxy, the postal vote is considered void.

Shareholders who wishes to postal vote by proxy must issue a written, signed and dated power of attorney for the proxy. If the power of attorney has been issued by a legal person, a copy of the registration certificate or an equivalent document must be attached. A proxy form is available on the company's website, www.eos-russia.com, and must be attached to the postal voting form.

The complete proposals for resolutions in the items below are contained in the notice of the Annual General Meeting, which is available on the company's website, www.eos-russia.com.

The completed and signed postal voting form and, where applicable, relevant authorization documents, must be sent to the company by post to Styckjunkargatan 1, 114 35 Stockholm, or by e-mail to ir@eos-russia.com, well in advance of the Annual General Meeting. The documents must be received by the company **no later than 25 May 2021**.

For information regarding the processing of shareholders' personal data in connection with the Annual General Meeting, please see the privacy policy available on the Euroclear Sweden website: www.euroclear.com/dam/ESw/Legal/Integritetspolicy-bolagsstammor-svenska.pdf.

Annual General Meeting in EnergyO Solutions Russia AB on 26 May 2021

The options below comprise the proposals included in the notice of the Annual General Meeting, which is available on the company's website, www.eos-russia.com.

Resolution		Yes	No
2	Election of chairman of the Annual General Meeting	<input type="checkbox"/>	<input type="checkbox"/>
3	Preparation and approval of the voting list	<input type="checkbox"/>	<input type="checkbox"/>
4	Approval of the agenda	<input type="checkbox"/>	<input type="checkbox"/>
5	Election of one or two persons who shall attest the minutes of the meeting	<input type="checkbox"/>	<input type="checkbox"/>
6	Determination of whether the Annual General Meeting has been duly convened	<input type="checkbox"/>	<input type="checkbox"/>
8	Resolution on adoption of the income statement and the balance sheet, as well as of the consolidated income statement and the consolidated balance sheet	<input type="checkbox"/>	<input type="checkbox"/>
9	Resolution on appropriation of the Company's results according to the adopted balance sheet	<input type="checkbox"/>	<input type="checkbox"/>
10	Resolution on discharge from liability for the members of the Board of Directors and for the Managing Director		
	a) Chairman of the Board Seppo Remes	<input type="checkbox"/>	<input type="checkbox"/>
	b) Board member Christopher Granville	<input type="checkbox"/>	<input type="checkbox"/>
	c) Board member Johan Elmquist	<input type="checkbox"/>	<input type="checkbox"/>
	d) Managing Director Ulf-Henrik Svensson	<input type="checkbox"/>	<input type="checkbox"/>
11	Determination of the number of Board members and deputy Board members as well as the number of auditors and deputy auditors		
	a) Number of members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>

Resolution		Yes	No
	b) Number of auditors	<input type="checkbox"/>	<input type="checkbox"/>
12	Determination of fees to the members of the Board of Directors and the auditors		
	a) Fees to the members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>
	b) Fees to the auditors	<input type="checkbox"/>	<input type="checkbox"/>
13	Election of Board members and deputy Board members, as well as auditors and deputy auditors		
	a) Seppo Remes as Board member	<input type="checkbox"/>	<input type="checkbox"/>
	b) Christopher Granville as Board member	<input type="checkbox"/>	<input type="checkbox"/>
	c) Johan Elmquist as Board member	<input type="checkbox"/>	<input type="checkbox"/>
	d) Seppo Remes as Chairman of the Board	<input type="checkbox"/>	<input type="checkbox"/>
	e) Öhrlings PricewaterhouseCoopers AB as auditor with Magnus Svensson Henryson as auditor in charge	<input type="checkbox"/>	<input type="checkbox"/>
14	Resolution on redemption of shares repurchased under the synthetic buyback programme and increase of the share capital by way of a bonus issue	<input type="checkbox"/>	<input type="checkbox"/>
15	Resolution on authorization for the Board of Directors to resolve upon synthetic buybacks of own shares	<input type="checkbox"/>	<input type="checkbox"/>